

Highland Community Schools  
Board of Directors Regular Meeting  
Monday, November 14, 2022  
5:00 p.m. – High School Board Room

### **Organizational Meeting**

The organizational meeting was called to order at 5:00 p.m. by Board Secretary Sue Rich.

Roll call was taken with Dan Ruth, Mike Golden, Josh Thomann, Melissa Murphy, Rachel Longbine, Monica Jepson and Nate Robinson present. Also in attendance were Ken Crawford, Superintendent, Angela Hazelett, Secondary Principal, Jane O’Leary, Elementary Principal and Sue Rich, Board Secretary.

Ruth made a motion to approve the agenda, as presented. Seconded by Jepson.

Motion carried 7-0

The election of officers was held:

Nominations for President: Nate Robinson was the only nomination  
President Nate Robinson – 7 yes votes

Nominations for Vice-President: Monica Jepson was the only nomination  
Monica Jepson – 7 yes votes

Sue Rich, Board Secretary, administered the oath of office to the President & Vice-President.

Sue Rich was appointed as Board Secretary/Treasurer.

Golden made a motion to follow board policy 210.2 with regular meetings being on the 2nd Monday of the month at 5:00 pm in the Highland High School board room. Seconded by Ruth.

Motion carried 7-0

Longbine made a motion to have The News as the official newspaper of the school district. Seconded by Jepson.

Motion carried 7-0

Golden made a motion to have the law office of Holland, Michael, Raiber & Sittig be the official legal counsel for the school district. Seconded by Longbine.

Motion carried 7-0

Ruth made a motion to approve the official bank depositories and limits for the school district. Seconded by Thomann.

Motion carried 6-0  
Robinson abstained

People’s Trust & Savings Bank - \$2,000,000  
Hills Bank & Trust Company - \$1,000,000  
UMB Bank (PMA- ISJIT) - \$5,000,000

Longbine made a motion to follow the Robert's Rule of Order in board policy 210.7. Seconded by Jepson.

Motion carried 7-0

Golden made a motion to approve the board committee appointments for the 2022-23 school year.  
Seconded by Longbine.

Motion carried 7-0

Sue Rich, Business Manager, reviewed the annual financial report.

Consent Agenda Items:

**Minutes:** Approval of the October 10, 2022 regular meeting minutes.

Approval of the October 24, 2022 special meeting minutes

Approval of the October 24, 2022 work session minutes.

**Financial Reports:** Approval of the October financial reports.

**Payment of Bills:** Approval of the following November bills.

General Fund - \$135,286.39

Prepaid General Fund - \$3,900.92

Schoolhouse Fund - \$122,621.18

Prepaid Schoolhouse Fund - \$6,250.02

Activity Fund - \$13,445.62

Prepaid Activity Fund - \$3,170.76

Lunch Fund - \$18,022.54

**School Fund Raisers:** Boys Basketball-Trucker Hat Sales

Ruth made a motion to approve the consent agenda. Seconded by Jepson.

Motion carried 7-0

Receive Visitors: None

Classroom Cash from Hills Bank was presented by Cindy Michel in the amount of \$1,439.34. Since 2004 Classroom Cash has contributed \$37,534.62 to Highland Community Schools.

Gina Trower gave an overview of the National FFA Convention that the FFA students attended the last week of October. She thanked all the businesses and individuals who gave sponsorships on behalf of the students. The group attended break out sessions, the vendor show, a concert and a family fun night. They also visited the soldiers and sailors monument in Indianapolis before leaving for home.

Longbine made a motion to approve trying to sell the used basketball hoops from the elementary playground by advertising them in the newspaper and on Facebook and if no interest then to salvage them. Seconded by Murphy.

Motion carried 7-0

Golden made a motion to approve the SBRC Application for open enrollment out in the amount of \$223,314.30. Seconded by Ruth.

Motion carried 7-0

Longbine made a motion to approve the SBRC Application for ELL beyond 5 years in the amount of \$9,340.38. Seconded by Jepson.

Motion carried 7-0

Golden made a motion to approve the supplemental amount for excess LEP costs for serving ELL students in a limited English Instructional Program during the 2021-22 school year in the amount of \$49,131.34. Seconded by Longbine.

Motion carried 7-0

Mr Crawford went over the first readings of policies 401.13, 401.14, 408.1, 604.1-604.11. These will be brought back to the next regular meeting for the 2nd reading.

Ruth made a motion to approve the below listed board policies. Seconded by Longbine.

Motion carried 7-0

- 603.1 Basic Instruction Program
- 603.2 Summer School Instruction
- 603.3 Special Education
- 603.4 Multicultural/Gender Fair Education
- 603.5 Health Education
- 603.5E1 Human Growth & Development Student Excuse Form
- 603.6 Physical Education
- 603.7 Career Education
- 603.8 Teaching About Religion
- 603.8R1 Teaching About Religion-Regulation-Religious Holidays
- 603.9 Academic Freedom
- 603.9R1 Academic Freedom - Teaching Controversial Issues
- 603.10 Global Education
- 603.11 Citizenship

Board of Directors:

- 1) Robinson thanked Golden for his service as vice president this past year.

Jane O'Leary, Elementary Principal:

- 1) Playground is open and the students are really happy and enjoying it.
- 2) Board report in the board packet

Angela Hazelett, Secondary Principal:

- 1) Mock interviews done by the juniors went very well
- 2) Attended the virtual SAI legal lab
- 3) Finding sub teachers has been an issue, thanks to Sonya Manley for helping out.
- 4) Thanks for all the support from the Board
- 5) Board report in the board packet

Sue Rich, Business Manager:

- 1) The school board convention is Wednesday and Thursday and we have 3 board members attending as well as Mr Crawford and myself.

Ken Crawford, Superintendent:

- 1) The musical Matilda was very good.
- 2) District boundaries will be discussed at the next work session
- 3) Wastewater project is to be started the end of this week to be completed in July or August

A work session will be held on Monday, November 28, 2022 at 5:00 pm.

The next regular board meeting will be Monday, December 12, 2022 at 5:00 pm in the high school board room.

Longbine made a motion to adjourn at 6:04 pm. Seconded by Ruth.

Motion carried 7-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary's office, 648-3822, Monday through Friday, 9:00 a.m. – 4:00 p.m.

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PRESIDENT, NATE ROBINSON

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SECRETARY, SUE E RICH