

Highland Community Schools
Board of Directors Work Session
Monday – January 24, 2022
5:00 p.m. – Highland Board Room

The work session was called to order at 5:00 p.m. by President Nate Robinson.

Samantha Holden, Kathy Butler, Rachel Longbine, Megan Allen via Zoom, Monica Jepson, Mike Golden and Nate Robinson were present. Also present were Ken Crawford, Superintendent, Angela Hazelett, Secondary Principal, Jane O’Leary, Elementary Principal and Sue Rich, Board Secretary.

Longbine made a motion to approve the agenda. Seconded by Holden.

Motion carried 7-0

Peggy Schwab, Secondary School Counselor spoke about her Big 5. Below are some of the highlights.

Kirkwood – This is an opportunity for high school students to go to college and get dual credit. Making sure it is the right fit for the students.

Post Secondary Planning – Students are filling out My Academic Plan. A college and career fair will be held here at Highland on March 10th. Workplace Learning Connection is another great tool that we use.

School Culture and Climate – Touch Stone which is the Husky Spirit words, Playbook-what does it look like to be a Highland student. This extends beyond the school walls as well.

Academic Diversity, Rigor and Challenge – Adding some advanced courses, working on skill development and students learning to do things on their own. Students filling out real life applications.

Social Emotional Behaviors – Talking with students about how to communicate properly, fulfilling the students’ basic needs, talking about feelings and emotions as well as having self confidence.

She is also working on planning a scholarship workshop, continuing to write her newsletter and just helping with any questions students or parents may have.

The Principal’s and Mr Crawford went over the Performance Profile and were very happy to report that the high school is considered commendable, the middle school high performing and the elementary commendable. We were at the top or second from the top in comparison to 6 neighboring school districts. These scores are really good and very encouraging so we want to keep up this trend in the years to come.

Superintendent Report:

Vaccine Update – Supreme Court did not uphold the vaccine mandate so we do not need to worry about this at this point.

Waste Water Update – We will be putting out bids again for the waste water project the first week of February and opening the bids the last week of February. We plan to award bids at the March 14th board meeting.

Financial Update – We have saved back 1 million dollars from the PPEL and SAVE funds to put towards the Waste Water project. Crawford stated he would like to get this project completed so we can work on the other projects we still want to do. It looks like the new money we will most likely get for staff raises this year will be \$26,000 which includes the budget guarantee.

Mr Crawford showed some samples of a Husky dog logo and what he would like to see used for branding around the school as well as logo's on team uniforms.

Longbine made a motion to adjourn. Seconded by Butler. Motion carried 7-0.

The work session adjourned at 6:54 p.m.

PRESIDENT, NATE ROBINSON

SECRETARY, SUE E RICH