

Highland Community Schools
Board of Directors Meeting
Monday, September 14, 2020
6:00 p.m. – High School Board Room

The meeting was called to order at 6:00 p.m. by President Nate Robinson.

Roll call was taken with Mike Golden, Samantha Holden, Rachel Longbine, Kathy Butler, Megan Allen, Kevin Engel and Nate Robinson present. Also in attendance were Ken Crawford, Superintendent, Sue Rich, Board Secretary, Angela Hazelett, Secondary Principal and Jane O’Leary, Elementary Principal.

Longbine made a motion to approve the agenda, as presented. Seconded by Holden.

Motion carried 7-0

Consent Agenda Items:

Minutes: Approval of the August 5, 2020 special meeting minutes.
Approval of the August 10, 2020 regular meeting minutes.
Approval of the August 24, 2020 work session minutes.

Financial Reports: Approval of the August financial reports.

Payment of Bills: Approval of the following September bills.

General Fund - \$81,572.65
Prepaid General Fund - \$13,544.17
Schoolhouse Fund - \$401,032.64
Prepaid Schoolhouse Fund - \$147,130.00
Activity Fund - \$4,319.96
Lunch Fund - \$12,116.35

Fundraisers: Cross Country-Apparel Store
Highland HS Student Council – Huskie Face Masks & Mum sales
Boys Basketball & Wrestling – Meal for Boom Night

Longbine made a motion to approve the items on the consent agenda. Seconded by Golden.

Motion carried 6-0

Allen abstained

Receive Visitors: None

Golden made a motion to approve the two early graduation requests pending all requirements have been met. Seconded by Longbine.

Motion carried 7-0

Molly Zywiec and Cindy Conrad the High School National Honor Society sponsors gave a report on what has been happening over the last year. The good news is the group was able to fund raise and get their account to a positive balance. The fundraising done last school year was concession stand help and a raffle. This year they are selling senior vip parking spots to paint and so far this has been very popular with 13 spots done and 3 to go. The service projects they did last year were visiting the senior villages and staff appreciation gifts. This year they want to work with Mr Collins to honor local veterans and have the annual blood drive in March. The first meeting of the group this school year is scheduled for September 30th when they will be electing officers and getting plans ready for the year. There are 18 students in the National Honor Society.

Janelle Sulhoff and Rebeca Yoder spoke about the Return to Learn Hybrid model at the elementary and how it's going. Some of the successes have been the mitigation strategies have been manageable, assessments and testing for FAST and iReady diagnostics are done, playground is awesome, collaborative learning, able to dig deeper with students, hybrid document is sent out on Sunday nights and the teachers are very excited to see the students and vice versa. Some of the barriers have been the extra support and interventions needed by some students, on-line learners progress monitoring and screening, pacing so we can get through a whole years curriculum and managing time for school, family and self.

Mr Crawford gave a report on the fall sports numbers. Most of them remained steady but volleyball is up 13 players.

Mr Crawford spoke about the IASB virtual convention in November. The delegate assembly is the evening of November 17th and then the virtual general sessions and educational sessions will be on November 18-19. If you would like to attend the virtual convention please let Sue know by the next regular board meeting in October so she can get you registered.

Mr Crawford went over changes on board policies 704.2R1 – Post Issuance Compliance Regulation for Tax Exempt Obligations, 704.2R2 – Debt Management Policy, 704.2R3 – Bond Disclosure, 409.4 – Bereavement Leave, 409.5 – Political Leave, 409.6 – Jury Duty Leave/Court Appearances, 409.7 – Military Service Leave, 409.8 – Unpaid Leave. These policies will be brought back to the next meeting for the second reading.

There were no second readings of policy this month.

Longbine made a motion to approve the following resignations, appointments and modifications. Seconded by Engel.

Motion carried 7-0

Resignations:

Cathy Richardson – Route Bus Driver

Tony Castillo – Soccer Coach

Appointments:

Ashlee Fisher – Football & Basketball Cheer Sponsor- 3.5% each

Jeff Wieland – Route Bus Driver - \$97.00/day

Modifications:

Tom Harbison – Route Bus Driver- \$67.25/day to \$94.00/day

Samantha Cox – BA (0) to MA (0)

Carla Trees – BA (14) to BA+8 (14)

Denise Roth – BA+16 (15)* to BA+24 (15)*

Mitchell Huntington – BA+16 (3) to MA (3)

Coaching Contracts:

Jody Fink-Jr High Track-9%
Angela Alberts -Jr High Track-9%
Angela Strobel-Head Track-16%
Carrie Wieland-Head Softball-14%
Clint Jones-Jr High Baseball-9%
Michael Eden-Jr High Baseball-9%
Sam Cox-Assistant Softball-10%

Out-of-District Contracts

Coaching Contracts:

Clint Colbert-Assistant Baseball-10%
Kayla Schneider-Assistant Track-10%
Kelsey Hora-Jr High Softball-7%
Cheyann Adamson-Jr High Softball-7%
Seth Milledge-Head Baseball-14%

Board of Directors:

Megan Allen would like to see a button on the website or somewhere people can go to and see all the fundraisers that are currently going on.

Angela Hazelett:

Homecoming is next week and student council is working on dress up days, boom night and the dance. More information will follow in the next few days. A full principal report was in the board packet.

Jane O'Leary:

Students learn a week's worth of instruction each week is our new challenge. Class numbers for group A & B were discussed including what it would look like if Title I students were included. A full principal report was in the board packet.

Sue Rich, Board Secretary:

The school auditor Kay Chapman was here on Thursday, September 10th for the annual audit. The spending authority looks like it will be up an estimated \$500,000 this year. The Certified Annual Report, Special Education Supplement and Transportation report will all be finalized by September 15th. A full report of these will be given at the October meeting.

Ken Crawford, Superintendent:

We will have the annual meeting in November to coincide with the election every other year. We will work on a button for the website for all COVID 19 information. On September 21st we will go with a 3:10 dismissal at both schools. We are looking to sell 3 vans and 1 bus and possibly purchase 2 used 12 passenger vans.

A work session or special meeting will be held on Monday, September 28, 2020 at 5:00 pm in the high school board room.

The next regular board meeting is scheduled for Monday, October 12, 2020 at 6:00 p.m. in the high school board room.

Golden made a motion to adjourn at 7:29 p.m. Seconded by Longbine.

Motion carried 7-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary's office, 648-3822, Monday through Friday, 9:00 a.m. – 4:00 p.m.

PRESIDENT, NATE ROBINSON

SECRETARY, SUE E RICH