

Highland Community Schools  
Board of Directors Meeting  
Monday, August 13, 2018  
5:00 p.m. – High School Board Room

The meeting was called to order at 5:03 p.m. by President Nate Robinson.

Roll call was taken with Cindy Michel, Nate Robinson, Lois Schneider, Kevin Engel and Megan Allen present. Mike Golden and Rachel Longbine were absent. Also in attendance were Ken Crawford, Superintendent, Angela Hazelett, Secondary Principal, Jane O’Leary, Elementary Principal and Sue Rich, Business Manager.

Engel made a motion to approve the agenda, as amended. Seconded by Allen.

Motion carried 5-0

Consent Agenda Items:

**Minutes:** Approval of the July 9, 2018 regular meeting minutes

**Financial Reports:** Approval of the July financial reports

**Payment of Bills:** Approval of the following August bills

General Fund - \$284,462.05

Prepaid General Fund - \$17,926.43

Schoolhouse Fund - \$66,164.29

Prepaid Schoolhouse Fund - \$500.00

Activity Fund - \$3,225.04

Prepaid Activity Fund - \$865.00

**Fundraisers:** Football players will be selling \$20 cards with discounts at local businesses.

Engel made a motion to approve the items on the consent agenda. Seconded by Schneider.

Motion carried 5-0

Receive Visitors:

Robert Schneider of Riverside was concerned about the possibility of one 3<sup>rd</sup> grade class of 31 students. He also was concerned about why the board meetings were starting at 5:00 pm now and stated that was too early for the public to be able to attend.

Schneider made a motion to approve the 28E vocational agreement with Lone Tree Community Schools for the 2018-19 school year. Seconded by Allen.

Motion carried 5-0

Allen made a motion to approve the resolution to pay for the reconditioning of football equipment in the amount of \$762.45 out of the general fund for this one time. Seconded by Schneider.

Motion carried 5-0

Kirkwood Regional Center in Washington shared programs, onsite and alternative concurrent classes were discussed.

Schneider made a motion to approve the open enrollment for good cause. Seconded by Allen.

Motion carried 4-1  
Engel opposed

There was discussion on board policy 210.8-Board Meeting Agenda and policy 213-Participation by the Public. The 2<sup>nd</sup> and final reading of these policies will be in September. Policy 213.1R-Handling Complaints was taken off the agenda until September.

There was discussion to rescind board policy 402.5-Public Complaints about Employees. The 2<sup>nd</sup> and final reading will be in September.

Engel made a motion to raise the ½ day substitute teacher pay rate to \$75.00. Seconded by Allen.

Motion carried 5-0

Schneider made a motion to approve the personnel changes, as presented. Seconded by Engel.

Motion carried 5-0

Resignations:

Heather Haas – Highland Elementary Instructional Strategist

Appointments:

Luana Genck – General Cook - \$11.55/hr

Allison Van Buren – Highland Elementary 3<sup>rd</sup> grade teacher

Modifications:

Angela Whetstine – Highland Elementary 3<sup>rd</sup> Grade to Instructional Strategist

Board of Directors:

- 1) Lois Schneider and Megan Allen stated they would like to see more accountability with all the activity accounts as far as budgets and what the groups are actually doing.
- 2) Megan Allen stated she would have helped with the mulch on Sunday at the elementary but didn't see the email until later Sunday night.
- 3) Nate Robinson helped with the mulch and stated the playground needs some work done to it. We need to decide where we can get funding for this and possibly get the ESO involved. This will be discussed later at a work session.
- 4) Cindy Michel stated Hills Bank will be serving lunch to the staff on 8/21.

Jane O'Leary, Elementary Principal:

- 1) Summer school attendance was very good this summer.
- 2) Registration numbers for 2018-19 were discussed.
- 3) Several PD days were held in August.
- 4) Buildings and grounds are looking great. Thanks to all who helped.
- 5) Unpack your bag night will be held on Wednesday, August 22nd from 5:30-6:30.
- 6) New teacher orientation days are 8/17 and 8/20 and teacher work days are 8/21 and 8/22.

Angela Hazelett, Secondary Principal:

- 1) Registration numbers for 2018-19 were discussed.
- 2) Schedules are being worked on by Mr Ball.
- 3) Load your locker will be Sunday, August 19<sup>th</sup> from 5-6 pm.
- 4) New Chromebooks for grades 9-12.
- 5) New Ag classroom is coming along well.
- 6) Mr Surine and Mr Haymond attended training for the Aerospace Engineering program. There are 20 students interested in this class.
- 7) The Class of 1968 toured the building on Saturday.

Ken Crawford, Superintendent:

- 1) Design Engineers is continuing to work on the HVAC study at the secondary building.
- 2) Attended the SAI Conference on August 8<sup>th</sup> and 9<sup>th</sup>. Really enjoyed the speakers who focused on strengths not weaknesses and happiness.

- 3) People's Trust and Savings Bank will be providing breakfast and Hills Bank will be providing lunch on August 21<sup>st</sup> for all staff.
- 4) Friday, August 24<sup>th</sup> there will be a tailgater before the first home football game for all staff and their families sponsored by the Board.

A work session will be held on Monday, August 27, 2018 at 6:00 pm in the high school board room.

The next regular school board meeting is scheduled for Monday, September 10, 2018 at 6:00 p.m. in the high school board room.

Allen made a motion to adjourn at 6:20 p.m. Seconded by Engel.

Motion carried 5-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary's office, 648-3822 or 657-4180, Monday through Friday, 9:00 a.m. to 4:00 p.m.

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PRESIDENT, NATE ROBINSON

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SECRETARY, SUE E RICH