

Highland Community Schools  
HEA Negotiations Meeting  
Monday, April 11, 2022  
4:00 p.m. – High School Board Room

The meeting convened at 4:03 p.m. The following persons were in attendance.

Board of Directors

Ken Crawford, Superintendent  
Sue Rich, Board Secretary

Highland Education Association

Jayne Kallaus     Clint Jones  
Carla Trees        Zach Hebl  
Mike Eden         Casey Halligan

The HEA presented their proposal for the 2022-23 school year. The proposal is to have a salary increase of step and lane movement with a \$350.00 increase on the base wage, on Schedule B an additional assistant wrestling coach who would be responsible for the girls wrestling team.

The meeting adjourned at 4:07 p.m.

Highland Community Schools  
HEA Negotiations Meeting  
Monday, April 11, 2022  
4:15 p.m. – High School Board Room

The meeting convened at 4:15 p.m. The following persons were in attendance.

Board of Directors

Ken Crawford, Superintendent  
Sue Rich, Board Secretary

Highland Education Association

Jayne Kallaus     Zach Hebl  
Clint Jones        Carla Trees  
Mike Eden         Casey Halligan

The Board of Directors presented their proposal for the 2022-23 school year. The proposal is to have a salary increase of one step, TSS money and add \$65.00 to base salary for 2.22% total package. Language changes as follows: Employee Hours - Section 1: Strike 8:00 am and add in 7:45 am, Add to Schedule B: Assistant Varsity Wrestling - 10% and modify on Schedule B: JH Wrestling coach-one season=7%, second season=10%.

The remaining negotiations meetings will be held in closed session.

The meeting adjourned at 4:17 p.m.

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SECRETARY, SUE E RICH