

Highland Community Schools  
Board of Directors Work Session  
Monday – October 25, 2021  
5:00 p.m. – Highland Board Room

The work session was called to order at 5:04 p.m. by President Nate Robinson.

Samantha Holden, Kathy Butler, Rachel Longbine, Megan Allen, Mike Golden and Nate Robinson were present. Kevin Engel was absent. Also present were Ken Crawford, Superintendent, Angela Hazelett, Secondary Principal, Bill Zywiec, Dean of Students and Sue Rich, Board Secretary.

Golden made a motion to approve the agenda. Seconded by Longbine.

Motion carried 6-0

Grant Wood Services:

Bill Pook, Director of Teaching and Learning and Tina Hoffman, Regional Director gave a presentation on the services offered by the AEA. Thirty-two school districts are served by Grant Wood including over 73,000 students. One of the services Highland uses that is very beneficial is the Mentoring and Induction Program for new teachers. Part of the district's state funding through the Department of Education is dedicated to the AEA to pay for their services.

Principal's Report:

Angela Hazelett-

- Andrew McDonald raised the number of 6<sup>th</sup> grade band students from 2 to 18.
- Met with Tim Ruth last month about the shop and possibly selling some items.
- Working on some storage issues at the secondary building.
- BLT team is doing a book study with the book Visible Learning by John Hatch.
- Iowa Youth Survey will be taken by grades 6, 8 and 11 on Thursday and Friday this week.
- Preliminary MAP test data is back.

Conditions of Learning and ISASP reports:

Mr Zywiec went over one category of the conditions of learning survey explaining how the results of each question are calculated. This survey was done in the Spring of 2021.

Mr Zywiec went over the ISASP test results from the Spring of 2021 and the comparisons between classes on how they did in 2019 compared to 2021. The tests are broken out by graduating class so you can see how they do from year to year.

Superintendent Report:

Early Retirement-Board will not offer early retirement this year.

Certified Enrollment- The actual enrollment is down 21 students this year and the BEDS enrollment is down 17 students. The open enrollment in and out has finally stabilized.

Board Goals-Academics and Culture goals have been written to include a board goal, superintendent goals and key actions. The board liked this format.

Mission Statement-Met with secondary staff on last Wednesday to discuss this and see if anyone is interested on working on the mission statement with some board members as well as community members. Three staff members volunteered to help with this.

Organizational Meeting-This meeting cannot be held until the canvass of votes has been done and this will not be done until November 16<sup>th</sup>. The regular business meeting will be on November 8<sup>th</sup> and the organizational meeting will be on November 16<sup>th</sup>.

Waste Water Project-Mr Crawford gave an update on the latest developments with this project. There is a possibility we could do bids again for this in the next few months.

Convention-Sue Rich spoke with those planning to attend and finalizing registrations.

Longbine made a motion to adjourn. Seconded by Holden. Motion carried 6-0.

The work session adjourned at 6:59 p.m.

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PRESIDENT, NATE ROBINSON

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SECRETARY, SUE E RICH