

Highland Community Schools
Board of Directors Work Session
Monday – September 27, 2021
5:00 p.m. – Highland Board Room

The work session was called to order at 5:07 p.m. by President Nate Robinson.

All board members were present except Mike Golden.

Engel made a motion to approve the agenda. Seconded by Longbine. Motion carried 6-0.

Lou Ann Gvist and Tammi Drawbaugh from the Iowa Association of School Boards (IASB) facilitated the board work session.

The facilitators talked to the board members about forming a smaller committee to start crafting the mission and vision statement since the Board had already done some work on this last month.

The Roles of the Board based on IASB's Lighthouse Research were gone over and discussed.

The two board goals Academics and Culture were discussed at length.

The Superintendent Performance & Progress Review process was also discussed.

Longbine made a motion to adjourn. Seconded by Butler. Motion carried 6-0.

The work session adjourned at 7:10 p.m.

PRESIDENT, NATE ROBINSON

SECRETARY, SUE E RICH