

Highland Community Schools
Board of Directors Meeting
Monday, August 9, 2021
5:00 p.m. – High School Board Room

The meeting was called to order at 5:00 p.m. by President Nate Robinson.

Roll call was taken with Kathy Butler, Rachel Longbine, Samantha Holden, Megan Allen, Mike Golden, Kevin Engel and Nate Robinson present. Also in attendance were Ken Crawford, Superintendent, Jane O’Leary, Elementary Principal, Angela Hazelett, Secondary Principal, Bill Zywiec, Dean of Students and Sue Rich, Board Secretary.

Longbine made a motion to approve the agenda as presented. Seconded by Golden.

Motion carried 7-0

Consent Agenda Items:

Minutes: Approval of the July 12, 2021 regular meeting minutes

Financial Report: Approval of the July financial reports

Payment of Bills: Approval of the following August bills

General Fund - \$64,984.80

Prepaid General Fund - \$163,016.68

Schoolhouse Fund - \$2,400.00

Prepaid Schoolhouse - \$3,953.00

Activity Fund - \$7,110.11

Prepaid Activity Fund - \$349.95

Lunch Fund - \$226.79

Prepaid Insurance Fund \$1,288.28

Fundraisers: None

Golden made a motion to approve the consent agenda. Seconded by Longbine.

Motion carried 7-0

Receive visitors: None

Longbine made a motion to approve the bus driver activity pay for events to increase to \$15.00 per hour. Seconded by Engel.

Motion carried 7-0

Mr Crawford went over changes on board policies 303.1 - Administrative Positions, 303.2 - Administrator Qualifications, Recruitment, Appointment, 303.3 - Administrator Contract and Contract Nonrenewal, 303.4 - Administrator Salary and Other Compensation, 303.5 - Administrator Duties, 303.6 - Administrator Evaluation, 303.7 - Administrator Professional Development, 303.8 - Administrator Civic Activities, 303.9 - Administrator Consulting/Outside Employment, 601.1 - School Calendar, 601.2-School Day. These policies will be brought back to the next meeting for the second reading.

Longbine made a motion to approve the below listed board policies. Seconded by Golden.

Motion carried 7-0

302.4	Superintendent Duties
302.5	Superintendent Evaluation
302.6	Superintendent Professional Development
302.7	Superintendent Civic Activities
302.8	Superintendent Consulting/Outside Employment
401.14	Employee Expression
502.3R1	Student Expression and Student Publications Code
804.7	Use of Recording Devices on School Property
804.7R1	Use of Owned Recording Devices on District Property Regulation
905.3	Weapons in the School District
711.2R2	Use of Video Cameras on School Buses Regulation (Rescind)

Golden made a motion to approve the following personnel items. Seconded by Longbine.

Motion carried 7-0

Resignations:

Diana Chandler - Route Bus Driver
Jody Fink - JH Track Coach
Sydney Kramer - Secondary Social Studies Teacher

Appointments:

John Black - School Counselor - MA (0)
Julie Barnes - General Cook - 5.5 hrs per day - \$12.00/hour (pending background check)
Raye Wieland - General Cook - 5.5 hrs per day - \$12.00/hour
Patricia Britt - Highland Elementary Special Education Associate - 7.5 hrs per day - \$11.00/hour (pending background check)
Larry Murphy - Route Bus Driver - \$92.00/day (pending driver test is completed)
Casey Halligan - Secondary Social Studies Teacher - BA (0) (pending background check)
Ashlee Fisher - Drill Team Sponsor - 6%

Board of Directors:

-Nate Robinson stated kudos to the administration for getting all the positions filled for this school year.

Angela Hazelett, Secondary Principal:

- Attended the SAI conference last week, many districts are starting the year with vacancies.
- Load your Locker will be held on Sunday, August 22nd at 5:00 pm.
- PAK meeting will be Thursday, August 19th at 6 pm. Parents are encouraged to attend.
- Fall sports practices started today.

Jane O'Leary, Elementary Principal:

- Attended the SAI conference last week and stated it was so nice to be there in person and see people.
- Excited about School of the Wild outdoor education program for this school year.
- The new mural in the elementary school is fantastic.
- The new picnic tables purchased by the ESO are awesome.
- Pictures and introductions of new teachers were in the report.

Sue Rich, Board Secretary:

- The upcoming school board election is November 2nd. Candidates can pick up the paperwork from me. The first day to file the paperwork with me is August 23rd with the deadline being September 16th at 5:00 pm. The Districts that are up for election are District 1, 3 and 5.

Ken Crawford, Superintendent:

- Meeting with administrators, Cindy P, Traci and Rachel to talk about Department of Health information tomorrow.
- Project sheet handed out for 2021-22
- Went over SAVE & PPEL numbers and saving for the Wastewater Project
- Went over mowing and snow removal bids
- Attended SAI conference last week and enjoyed the speakers Joe Beckman and Ben Nemptin.

The school board will have a work session on Monday, August 30, 2021 at 5:00 pm in the High School Board Room.

The next regular school board meeting is scheduled for Monday, September 13, 2021 at 6:00 p.m. at the High School Board Room.

Longbine made a motion to adjourn at 5:59 p.m. Seconded by Holden.

Motion carried 7-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary's office, 648-3822 Monday through Friday, 9:00 a.m. to 4:00 p.m.

PRESIDENT, NATE ROBINSON

SECRETARY, SUE RICH