

Highland Community Schools
Board of Directors Work Session
Monday – March 22, 2021
5:00 p.m. – Highland Board Room

The work session was called to order at 5:01 p.m. by President Nate Robinson.

All board members were present.

Engel made a motion to approve the agenda with Denise Roth moving her presentation to next month's work session. Seconded by Golden. Motion carried 7-0.

Matt Wildman with HR Green gave an update on the Waste Water Project. He stated the construction permit has been approved and he will proceed with getting the bids advertised. He is hoping to follow this timeline: 4/2-Notice of Advertisement to plan rooms and local paper, 4/16-Pre-bid meeting, 4/30-Bid opening, 5/10-Accept bids at school board meeting and 5/24-Notice to proceed with work starting this summer and hopefully being completed by August.

First grade teacher Rebeca Yoder spoke about the 95% Group Core Phonics that is being taught in grades K-3. She handed out chip kits for the board to practice with as if they were 1st graders doing the lesson. Yoder stated this is a wonderful program and as the students continue in this program we should start to see an upward trend in the FAST test results.

Mr Crawford discussed the mask update for the spring sports. When students are in vehicles, inside practicing, during warm up/group work and when not competing they should wear masks. When having a full field workout or when actually competing no mask is required. Parents should wear masks when in line to enter but once distanced no mask is required.

Mr Crawford stated the opening of negotiations with the Highland Education Association will be held Monday, May 29th at 4:00 pm.

Mr Crawford handed out the superintendent evaluation tool and talked over with the board how they would like to proceed. The board policy on the superintendent's evaluation will be changed to reflect this new procedure.

Mr Crawford discussed the possibility of adding credits to the number needed to graduate from Highland. Currently 48 credits are needed to graduate with 32 credits being required courses and 16 electives. He would like to see the number of required credits go down to 30 and the electives going to either 20 or 22. If the board decides to change this policy it would start with the incoming freshman for next school year.

Longbine made a motion to adjourn. Seconded by Golden. Motion carried 7-0.

The work session adjourned at 6:45 p.m.

PRESIDENT, NATE ROBINSON

SECRETARY, SUE E RICH