

Highland Community Schools
Board of Directors Meeting
Monday, August 12, 2019
5:00 p.m. – High School Board Room

The meeting was called to order at 5:00 p.m. by President Nate Robinson.

Roll call was taken with Cindy Michel, Nate Robinson, Lois Schneider, Kevin Engel and Megan Allen present. Mike Golden and Rachel Longbine were absent. Also in attendance were Ken Crawford, Superintendent, Angela Hazelett, Secondary Principal, Jane O’Leary, Elementary Principal and Sue Rich, Business Manager.

Mr Crawford stated Lisa Schnoebelen, Abby Sojka and Tim Ruth would speak during receive visitors.

Engel made a motion to approve the agenda. Seconded by Schneider.

Motion carried 5-0

Consent Agenda Items:

Minutes: Approval of the July 8, 2019 regular meeting minutes
Approval of the July 29, 2019 work session minutes
Approval of the July 29, 2019 special meeting minutes
Approval of the August 5, 2019 special meeting minutes

Financial Reports: Approval of the July financial reports

Payment of Bills: Approval of the following August bills

General Fund - \$227,686.53
Prepaid General Fund - \$38,719.63
Schoolhouse Fund - \$74,765.18
Prepaid Schoolhouse Fund - \$2,352.00
Activity Fund - \$9,381.50
Prepaid Activity Fund - \$2,060.02
Lunch Fund - \$362.00
Insurance Fund - \$2,594.40

Fundraisers: FFA Fruit Sales and Greenhouse Sales

Engel made a motion to approve the items on the consent agenda. Seconded by Allen.

Motion carried 5-0

Receive Visitors:

Lisa Schnoebelen of Riverside spoke about their decision to leave Highland and some concerns over IEP’s and how her son is doing at his new school.

Abby Sojka of Riverside has some concerns over the mud hole at the playground in Riverside and the potholes in the parking lot. Thank you for putting up the no parking signs as well.

Tim Ruth of Riverside representing the National Association of Home Builders gave a shout out to Cullen Klebe a former Highland graduate who was chosen and attended an event at the White House with President Trump. Ruth would like to see more involvement from Highland getting students in to the building trades.

Tina Hoffman, Grant Wood AEA regional administrator spoke about how the AEA helps with IEP's (Individualized Education Plans) and meeting all the minutes needed for students who utilize the speech language pathologist, occupational therapist and physical therapists. Hoffman stated she would be doing an overview of the district and looking at data and trends to see how the special education students are doing. They are here to help districts improve on what they are doing. The special education delivery plan tells a lot and helps determine caseloads. She said she would be willing to come back to a work session and talk about the data and trends once the school year gets going.

Jennifer Cera (sp)? with the Family Education Partnership at Grant Wood AEA gave out some handouts and spoke about how they help to support the school, families and teachers involved with the special education students.

Schneider made a motion to waive the fee for allowing the Iowa Family Counseling services to use a room at the school to do private counseling with our students. Seconded by Engel.

Motion carried 4-0
Robinson abstained

Schneider made a motion to approve U of I Sports Medicine as our sports medicine services provider for the next 3 years at no cost. Seconded by Allen.

Motion carried 5-0

Engel made a motion to approve the bus bid for a 2020 Diesel 65 passenger bus from Hoglund Bus Co in the amount of \$86,000. Seconded by Michel.

Motion carried 5-0

Schneider made a motion to approve the resolution adopting the Washington County Multi-Jurisdictional Hazard Mitigation Plan 2019. Seconded by Allen.

Motion carried 5-0

Schneider made a motion to approve the 28E vocational agreement with Lone Tree Community Schools for the 2019-20 school year. Seconded by Allen.

Motion carried 5-0

Engel made a motion to adopt the following 2019 IASB Legislative Resolutions. Seconded by Schneider.

Motion carried 5-0

Early Literacy, Special Education, Teacher Leadership & Development,
Supplemental State Aid and Bond Issues

Mrs Hazelett handed out a list of review committee members for the special education delivery plan which will have a meeting on August 21, 2019 at 4:00 pm in the board room. The plan will then be approved at the regular board meeting on September 9th.

Engel made a motion to approve the review committee members as listed. Seconded by Allen.

Motion carried 5-0

Mr Crawford went over changes on board policies 203 – Board of Directors’ Conflict of Interest, 206.2 – Vice-President, 307 – Communication Channels, 501.5 – Attendance Center Assignment, 505.5 – Graduation Requirements, 603.1 – Basic Instruction Program. These policies will be brought back to the next meeting for the second reading.

Michel made a motion to approve the below listed board policies. Seconded by Engel.

Motion carried 5-0

501.9	Student Absences – Excused
501.10	Truancy – Unexcused Absences
501.10R	Truancy – Unexcused Absences Regulation
507.6	Student Insurance

Engel made a motion to approve the personnel changes, as presented. Seconded by Schneider.

Motion carried 5-0

Resignations:

Lacey Stransky – Highland Elementary Special Ed Associate

Amrika Stumpf – Middle School Language Arts & TAG

Sara Sublette – Assistant Cross Country Coach
Assistant Track Coach

Michelle Amigon – Highland Elementary Special Ed Associate

Appointments:

Brandy Christner – Middle School/High School Night Custodian – \$13.00/hr

Denise Roth – Middle School Language Arts Teacher – BA+16 (15)

Danielle Kennedy – Talented and Gifted Teacher – MA (8)

Tom Harbison – Route Bus Driver - \$65.25/day of driving

Modifications:

Brenda Kirk – Highland Elementary Special Ed Associate to HS/MS Special Ed Associate

Board of Directors:

- 1) Lois Schneider asked how the survey for the district was coming along. She would also like to see a work session with Grant Wood on special education.

Jane O’Leary, Elementary Principal:

- 1) Principal report was in the board packet giving all the upcoming events and dates.
- 2) Elementary building is coming together and teachers have been starting to come in.
- 3) Still making sure we have enough associates for our students.
- 4) Instructional Framework workshop was very good.

Angela Hazelett, Secondary Principal:

- 1) Principal report was in the board packet giving all the upcoming events, dates and times.
- 2) Bright Arrow has done their update so past students and parents should not be getting the alerts now.
- 3) Staff meetings this year will be moving meetings and by doing this we’re hoping to relieve some stress.

Sue Rich, Business Manager:

- 1) Working on end of fiscal year reports and getting ready for the auditor on September 13th. Will have more information at the September 9th meeting with how we ended the fiscal year.

Ken Crawford, Superintendent:

- 1) One of our custodians had an accident and is recuperating at home right now.
- 2) Shout out to the principals and other staff that attended the Instructional Framework workshop.
- 3) Highlighted where the agenda items fell under the board goals.

A work session will be held on Monday, August 26, 2019 at 5:00 pm in the high school board room.

The next regular school board meeting is scheduled for Monday, September 9, 2019 at 6:00 p.m. in the high school board room.

Schneider made a motion to adjourn at 6:27 p.m. Seconded by Allen.

Motion carried 5-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary's office, 648-3822, Monday through Friday, 9:00 a.m. to 4:00 p.m.

PRESIDENT, NATE ROBINSON

SECRETARY, SUE E RICH