

Highland Community Schools
Board of Directors Meeting
Monday, May 13, 2019
5:30 p.m. – Highland Board Room

The meeting was called to order at 5:30 p.m. by Vice- President Megan Allen.

Roll call was taken with Mike Golden, Cindy Michel, Rachel Longbine, Megan Allen, Lois Schneider and Kevin Engel present. Nate Robinson was absent. Also in attendance were Ken Crawford, Superintendent, Sue Rich, Board Secretary, Angela Hazelett, Secondary Principal and Jane O’Leary, Elementary Principal.

Golden made a motion to approve the agenda with Jean Lenz speaking during receive visitors. Seconded by Engel.

Motion carried 6-0

Consent Agenda Items:

Minutes: Approval of the April 8, 2019 regular meeting minutes.
Approval of the April 22, 2019 work session meeting minutes
Approval of the April 22, 2019 special meeting minutes

Financial Reports: Approval of the April financial reports.

Payment of Bills: Approval of the following May bills.

General Fund - \$82,233.12

Schoolhouse Fund - \$34,468.89

Activity Fund - \$12,649.92

Lunch Fund - \$14,149.33

Fundraisers: Baseball –Casey’s cards

Boys Basketball-Community donations

Engel made a motion to approve the items on the consent agenda. Seconded by Golden.

Motion carried 6-0

Receive Visitors:

Jean Lenz from Hills Bank presented the Classroom Cash check to Superintendent Crawford in the amount of \$1,220.87. The total amount donated to date is \$27,588.01.

Angie Alberts gave a presentation on the Makerspace lab. She stated the 4 C’s which are critical thinking, creativity, collaboration and communication are all used in the lab. Each grade level worked on a different project this year. Some of the projects were cardboard challenge, bloxels, coding with dash, interactive posters and digital story telling. Alberts

stated there is unit planning around Makerspace being done for next year for 2 grade levels.

Amrika Stumpf presented on Femineer an engineer program for women which we received a grant for through the University of Iowa Engineering Department. Cal Poly University actually wrote the Femineer program. Six TAG 7th grade female students participated in the program which was based around creative robotics this year. Tomorrow those 6 students will attend the Femineer Showcase at the U of I from 8:30-2:30.

Mr Crawford handed out school board appreciation certificates to the board members and thanked them for their service. May is school board appreciation month.

Golden made a motion to approve the 2019 seniors for graduation on May 19, 2019, pending completion of all graduation requirements. Seconded by Longbine.

Motion carried 6-0

Mr Crawford discussed 2 open enrollment forms that were filed after the March 1st deadline for the 2019-20 school year. There was no good cause listed on either form.

Engel made a motion to deny the open enrollment forms that were filed after the March 1st deadline. Seconded by Longbine.

Motion carried 5-1
Schneider opposed

Support staff wages were presented for the 2019-20 school year.

Engel made a motion to approve the 2019-20 support staff contracts with a total package increase of 4.21% with a base raise of 25-cents per hour. Seconded by Longbine.

Motion carried 4-2
Allen & Schneider opposed

Mr Crawford went over changes on board policies 210.10-Organizational Meeting of the Board, 216.1 – Association Membership, 216.2 – Board of Directors’ Member Development & Training, 216.3 – Board of Directors’ Member Compensation & Expenses, 216.4 – New Board Member Orientation, 216.5 – Board Member Insurance, 217 – Gifts to Board of Directors. These policies will be brought back to the next meeting for the second reading.

Golden made a motion to approve board policies 210.3, 210.4, 210.5, 210.6, 210.7, 210.7R1, 210.9, 211, 212, 214, 215, 215.1E1 and remove 215.E1. Seconded by Schneider.

Motion carried 6-0

210.3	Special Meeting
210.4	Work Sessions
210.5	Meeting Notice
210.6	Quorum
210.7	Rules of Order
210.7R1	Rules of Order Regulation
210.9	Consent Agendas
211	Open Meetings
212	Closed Sessions
214	Public Hearings
215	Board of Directors Records
215.1E1	Board Meeting Minutes

Engel made a motion to approve the personnel items. Seconded by Golden.

Motion carried 6-0

Resignations:

Darcy Burton – Assistant High School Volleyball Coach
Seth Milledge – JH Wrestling Coach
Kayla Schneider – JH Softball Coach

Appointments:

Emily Muegge – MS/HS Science Teacher – BA (0)
Head Volleyball Coach – 14%
Cory Quail – High School Assistant Football Coach – 10%
High School Assistant Basketball Coach – 10%
James Higdon – TLC Building Leadership Team - \$1,050

Modifications:

Jennifer Clendineng – HS Math Teacher MA (5) to MA+16 (5)

Megan Allen stated she listened to one of the on line IASB sessions about trust and said it was really good. She also stated she survived post prom and wanted to thank all the local businesses for donating.

Lois Schneider stated the running program for the elementary is awesome.

Longbine stated this is a busy time with lots of activities going on.

Angela Hazelett, Secondary School Principal:

Principal report in the packet. This is a very busy week with FFA banquet, Fine Arts banquet, Awards night, state track and graduation. Shout out for all who helped tear down prom and get ready for the memorial service.

Jane O'Leary, Elementary School Principal:

Principal report was emailed last Friday. The catch box fundraiser done by the 5th grade girls was very successful. They made over \$1400 and were able to buy 2 of them. Because they exceeded their goal they were able to put a pie in the face of Mrs O'Leary. The bike rodeo was very well attended with 40+ students attending. Thirty bike helmets were given out and one student won a free bike.

Sue Rich, Board Secretary:

May is board appreciation month and Rich thanked all the board members for their service. Ice cream will be served at the end of the meeting.

Ken Crawford, Superintendent:

Thanks to all admin and staff for helping out with 2 track meets, prom and the memorial service. May is a very busy time. Chad McCleary from ION Environmental Solutions hopes to have 3 bids for possible engineers for the wastewater upgrade. The bond petition will most likely be happening at the July board meeting.

There will be no work session in May and Sue is checking on reserving the room at the casino for the board retreat for Monday, June 17th. More information to follow on that.

The next regular board meeting is scheduled for Monday, June 10, 2019 at 5:00 p.m. in the high school board room.

Michel made a motion to hold an exempt session to conduct a strategy session of a public employer concerning employment conditions for employees not covered by a collective bargaining agreement as provided in Section 21.9 of the Code. Seconded by Golden.

Roll call vote – All Ayes.

6:45 p.m.

Motion carried 6-0

Break – 6:46 p.m. to 6:55 p.m.

Michel made a motion to return to open session. Seconded by Golden.

7:26 p.m.

Motion carried 6-0

Golden made a motion to approve the following contracts for the administrative staff for the 2019-20 school year. Seconded by Longbine.

Motion carried 6-0

Jane O’Leary, Highland Elementary Principal/ Curriculum Director	\$ 92,369
Angela Hazelett, High School/Middle School Principal	\$ 95,512
Bill Zywiec, Dean of Students/Director of Personnel	\$ 78,424
Sue Rich, Business Manager	\$ 76,538
Steve Genck, Transportation/Maintenance Director	\$ 71,050
Jody Fink, .5 Activities Director	\$ 3,832
Joe Donovan, .5 Activities Director	\$ 3,832
Teresa Greiner, Pre-School Facilitator	\$ 4,405
Mark Bressler, Transportation Administrative duties	\$ 4,060
Tom Harbison, Bus Mechanic duties	\$ 4,060
Charlotte Thomann, Administrative duties	\$ 2,000
Donna DeWolf, Administrative duties	\$ 2,000

Golden made a motion to adjourn at 7:27 p.m. Seconded by Longbine.

Motion carried 6-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary’s office, 648-3822 or 657-4180, Monday through Friday, 9:00 a.m. to 4:00 p.m.

VICE-PRESIDENT, MEGAN ALLEN

SECRETARY, SUE E RICH