

Highland Community Schools
Board of Directors Meeting
Monday, November 12, 2018
6:00 p.m. – High School Board Room

The meeting was called to order at 6:00 p.m. by President Nate Robinson.

Roll call was taken with Mike Golden, Cindy Michel, Lois Schneider, Megan Allen and Nate Robinson present. Rachel Longbine and Kevin Engel were absent. Also in attendance were Ken Crawford, Superintendent, Angela Hazelett, Secondary Principal, Jane O’Leary, Elementary Principal and Sue Rich, Board Secretary.

Agenda was amended to include the FFA fundraiser, Abby Sojka for receive visitors and Joe Donovan and players will be attending under item #6.

Golden made a motion to approve the agenda, as amended. Seconded by Allen.

Motion carried 5-0

Consent Agenda Items:

Minutes: Approval of the October 8, 2018 regular meeting minutes.
Approval of the October 16, 2018 special meeting minutes.

Financial Reports: Approval of the October financial reports.

Payment of Bills: Approval of the following November bills.

General Fund - \$117,503.71
Prepaid General Fund - \$33,940.99
Schoolhouse Fund - \$24,066.44
Prepaid Schoolhouse Fund - \$784.08
Activity Fund - \$10,896.25
Prepaid Activity Fund - \$3,394.34
Lunch Fund - \$14,764.89
Prepaid Lunch Fund - \$1,732.35
Insurance Fund - \$1,260.00
Management Fun - \$50,000.00

School Fund Raisers:

Highland FFA – Penny War

Allen would like to have some more information on the activity accounts for next month especially on the class funds.

Schneider made a motion to approve the consent agenda. Seconded by Golden.

Motion carried 5-0

President Nate Robinson read the following statement:

The Highland Community School Board acknowledges that it likely violated Abigail Sojka's First Amendment rights through Board policies. This occurred by the Board's refusal to allow comments about personnel matters during Board meetings over the last four years. As a result, the Board has amended its policies to comply with the First Amendment. The Board apologizes to Ms Sojka and her family.

Receive Visitors:

Abby Sojka read a statement about the Highland Board, Superintendents and Senator Grassley's 1st amendment policy.

Robert Schneider asked to speak but was told by Mr Crawford he needed to call in to the superintendent by noon the day of the meeting to talk during receive visitors.

Coach Joe Donovan and player Trey Lasek reported on the success of the football team this year. It was the first playoff win in school history, Trey passed and rushed for over 1000 yards this season, Brady Hahn was the leader in tackles and there were many other honors the team received this year. Lasek thanked the community for all their support this year.

Tim Ruth from the building committee gave a recommendation to have the board pursue a possible bond issue in the amount of approximately 2.6 million which would include upgrades to the secondary building HVAC and possible upgrades to the stage/arts/music areas and playground upgrades at Highland Elementary.

Golden made a motion to table having a petition prepared for the possible bond issue until next meeting with hopes that a work session can be scheduled possibly on November 29th to discuss this further with Design Engineers. Seconded by Allen.

Motion carried 5-0

Schneider made a motion to approve the SBRC Application for increasing enrollment, open enrollment out and ELL instruction beyond 5 years in the amount of \$133,156 Seconded by Allen.

Motion carried 5-0

Golden made a motion requesting modified allowable growth and supplemental aid for a negative special education balance to be the revised amount of \$479,662.66. Seconded by Schneider.

Motion carried 5-0

Duane Van Winkle reported on the need for additional funding for the greenhouse grant. The original grant was for \$72,000 and the bids are now coming in at \$94,000 leaving the project \$22,000 short. Mr Crawford stated there are 3 things we could do and that would be to go with the new plan and fund the additional \$22,000, don't do the greenhouse at all or pair it down to a lesser greenhouse staying within the original \$72,000.

Golden made a motion to table the additional funding for now until the board had more time to look at the bids and learn more about the curriculum that will be used with the greenhouse. Seconded by Allen.

Motion carried 5-0

Mr Crawford gave a report on the Highland SIAC committee meeting held on October 29th. The subject for the night was the number of credits it takes to graduate from Highland. There were 15 people in attendance. Two specific areas were pulled out of the discussion those being to address the math path for students and the involvement of parents more in the scheduling process. The next meeting is December 3rd.

Mr Crawford reported on the ACT scores for 2018. The composite score for Highland was 21.8 and the State average was also 21.8. He considers anything over 20 to be a good score and over the last 5 years Highland has been above that.

The board discussed board policies 106-Long Range Needs Assessment , 108 – Assistance Animals and 606.3 – Animals in the Classroom.

Mr Crawford will be making a few changes to policy 108. These policies will be brought back to the next meeting for the second reading.

Policies 101, 102, 103.E2, 103.E4, 103.E5, 103.E6, 104, 105, 210.2 and 401.13R2 were reviewed.

Michel made a motion to approve the below listed board policies. Seconded by Golden.

Motion carried 4-1

Schneider opposed

101	Educational Philosophy
102	School District Instructional Organization
103.E2	Continuous Notice of Nondiscrimination
103.E4	Complaint Form (Discrimination, Anti-Bullying & Harassment)
103.E5	Witness Disclosure Form

103.E6	Disposition of Complaint Form
104	Grievance Procedure
105	The People and their School District
210.2	Regular Board Meetings
401.13R2	Highland CSD Staff Technology Policy

Golden made a motion to approve the following appointments. Seconded by Allen.

Motion carried 5-0

Appointments:

Seth Milledge- JH Wrestling Coach – 9%
Michael Eden – JH Baseball Coach – 9%

Board of Directors:

- 1) Cindy Michel introduced Jean Lenz who presented a Classroom Cash check from Hills Bank in the amount of \$1,201.06 to the school district.
- 2) Megan Allen asked about the website and why the new teacher's pictures were not on there. She also wondered where we are with the District communication plan. She also stated the play was amazing and a big thanks for having pep busses for the playoff football games.
- 3) Nate Robinson stated the 2nd and 3rd grade music concert is tomorrow night.

Jane O'Leary, Elementary Principal:

- 1) Music concert for 2nd and 3rd grade is tomorrow night at 7:00 pm.
- 2) Principal report was included in the board packet. Sue will start to send this electronically as well as in paper form.

Angela Hazelett, Secondary Principal:

Principal report was included in the board packet.

Sue Rich, Board Secretary:

- 1) Board will begin to use the Gmail email addresses and should be completely changed over by the beginning of the year.
- 2) School Board Convention is Wednesday 11/14 and Thursday 11/15 in Des Moines.

Ken Crawford, Superintendent

- 1) Shout out to Mrs Hazelett and Mr Zywiec for getting the pep busses lined up for the playoff games as well as chaperoning.
- 2) Visiting the elementary classrooms is always exciting. The students are very inquisitive.

- 3) Joint work session with Lone Tree will be 11/28 and a possible work session 11/29 with Design Engineers
- 4) There are some very good speakers at the school board convention this year including Kevin Honeycutt.

Joint work session with Lone Tree will be Wednesday, November 28th, 2018 in the Highland Board Room at 6:00 pm. A possible work session will be held Thursday, November 29th with Design Engineers.

The next regular board meeting is scheduled for Monday, December 10, 2018 at 6:00 p.m. in the high school board room.

Allen made a motion to adjourn at 7:32 p.m. Seconded by Golden.

Motion carried 5-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary's office, 648-3822 or 657-4180, Monday through Friday, 9:00 a.m. to 4:00 p.m.

PRESIDENT, NATE ROBINSON

SECRETARY, SUE E RICH