

Highland Community Schools  
Board of Directors Meeting  
Monday, April 23, 2018  
6:00 p.m. - Highland Board Room

The meeting was called to order at 6:00 p.m. by President Nate Robinson.

Roll call was taken with Mike Golden, Megan Allen, Lois Schneider, Cindy Michel, Kevin Engel and Nate Robinson present. Rachel Longbine was absent. Also in attendance were Dr Mike Jorgensen, Superintendent, Jane O'Leary, Elementary Principal, Angela Hazelett, Secondary Principal and Sue Rich, Board Secretary.

Engel made a motion to approve the agenda, as presented. Seconded by Golden.

Motion carried 6-0

Rod Orrego-Lindstad spoke about a trip he would like to take students on in July of 2019 to Spain. The cost would be \$3,600 for an 11 day trip. Students that have completed Spanish 1 are eligible to attend. He would like to get a minimum of 6 students to go.

Golden made a motion to approve the trip to Spain with a minimum of 6 students to go on the trip. Seconded by Michel.

Motion carried 6-0

The settlement with the Highland Education Association was presented. The increase for the 2018-19 school year is 2.03%, or \$81,720.

Golden made a motion to approve \$150 on base, plus movement for a total cost of \$81,720 plus language changes and additional stipulations as stated in the tentative agreement plus all certified staff teaching contracts and additional hours, sponsor and coaching contracts. Seconded by Schneider.

Motion carried 6-0

Michel made a motion to approve the Ainsworth summer library program. Seconded by Engel.

Motion carried 6-0

Board policies 102.E1-Annual Notice of Non-Discrimination and 102.E2-Section 504 Student and Parental Rights were discussed with the addition of the equity coordinator's name listed in the policies.

The final reading of these policies will be done at the May board meeting.

Amrika Stumpf gave a presentation on the Talented and Gifted program at Highland. She stated a TAG handbook and a TAG evaluation steps 1-4 were completed this year with the help of Sonya Stanerson and Jane O'Leary. In grades K-3 the program is introduced informally and then in grades 4-12 the students are tested using the MAP, COGAT and Iowa Assessment tests. Next year Stumpf will be the TAG teacher for grades 6-12 and Sonya Stanerson will be the teacher for grades K-5.

Jane O'Leary gave a curriculum update which covered the three phases of curriculum. The development phase in years 1-3, implement phase in years 4-6 and the evaluate phase in year 7. She handed out a color coded chart showing where ELA, Math, Science and Social Studies

curriculums are in each grade level. She stated that social studies is the next curriculum for the textbook adoption.

Jane O'Leary gave a Title I update which covered the goals and stated we currently have one full time Title I reading teacher. She stated this is need based instruction and aligned to classroom and Iowa CORE. They are using Phonics with a focus on connected text. Title I is for targeted readers in grades 1-4 and we also do reading recovery for 8-12 1<sup>st</sup> grade students.

Golden made a motion to approve the personnel items. Seconded by Allen.

Motion carried 6-0

Appointments:

Joe Donovan - Co-Head Football Coach - 12%

Resignations:

Kelli Schwarz - Drill Team Sponsor

Modifications:

Jill Strubbe - Highland Elementary 1<sup>st</sup> grade teacher to 5<sup>th</sup> grade teacher

Report of Board and Administration:

Megan Allen attended the play and said it was great.

Nate Robinson attended the ESO carnival and said it was fun and well attended.

Kevin Engel congratulated the athletes who made it to the Drake Relays this coming weekend.

Dr Jorgensen congratulated the 3 events that made it to the Drake Relays, the Robotics team heading to World competition in Detroit and the FFA students at the state leadership conference in Ames.

The new bleachers are taking shape with half of the baseball field already in place, bus barn is in progress and looking great. Highland Elementary HVAC bids will be opened on May 1<sup>st</sup> and there is a SIAC meeting on May 1<sup>st</sup> at 6:00 pm.

Angela Hazelett- Secondary Principal

-Continuing to look at new camera systems

-On Friday the secondary students from 8-10 will be doing community service in Ainsworth & Riverside.

-Attended the golf meet tonight for a while. Grateful for the help from Blue Top Ridge on this.

-Prom is this Saturday, April 28<sup>th</sup>.

Jane O'Leary - Elementary Principal

-The 3<sup>rd</sup> and 4<sup>th</sup> grade concert was last week and Anna Burns did a musical theme this year called Under the Sea which included speaking parts.

-Kindergarten visitation will be Wednesday at the elementary.

The next regular board meeting is scheduled for Monday, May 14, 2018 at 6:00 p.m. in the Highland Board Room.

Golden made a motion to adjourn at 7:10 p.m. Seconded by Allen.

Motion carried 6-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary's office, 648-3822 or 657-4180, Monday through Friday, 9:00 a.m. to 4:00 p.m.

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PRESIDENT, NATE ROBINSON

SECRETARY, SUE E RICH